

Freedom of Information Request Reference No: FOIA 439

Thank you for your email of 29/05/11 where you requested information about Employment Tribunal and Employment Appeal Tribunal costs.

Your request followed by our response is as follows:

Please provide the following information under the Freedom of Information Act 2000 – the full legal costs, with accurate breakdown, incurred by South Yorkshire Fire and Rescue Authority for the Employment Tribunal and subsequent Employment Appeal Tribunal UKEAT/0533/09/DM South Yorkshire Fire Authority v (1) Mrs. M. Beever (2) Mr. L. Martin (3) Mr. D.J. Buckley (4) Mr. P. Tonge – 7th October 2010.

The information you requested is attached.

A small amount of information has been redacted as this is exempt under section 40 (personal information) of the Freedom of Information Act (FOIA), as the information constitutes third party data. Section 40(2) provides that personal data about third parties is exempt information if one of the conditions set out in section 40(3) is satisfied. Under the FOI Act disclosure of this information would breach the fair processing principle contained in the Data Protection Act (DPA), where it would be unfair to that person. We believe that the reasonable expectation of the individuals was that this information would not be disclosed, and that harm may be caused to their interests.

SOUTH YORKSHIRE FIRE & RESCUE AUTHORITY

FOIA 439 The full legal costs with accurate breakdown of incurred by SYFRA for the Employment Tribunal and subsequent Employment Appeal Tribunal UKEAT/0533/09/DM South Yorkshire Fire Authority v (1) Mrs. M. Beever (2) Mr. L. Martin (3) Mr. D.J. Buckley (4) Mr. P. Tonge - 7th October 2010

Integra Ref	Value (excl vat)	Invoice Dated	Solicitor	Invoice Detail	
90006889	1,225.00	28/04/2009	Weightmans	Fees 16 Dec 08 to 7 April 09, associate 7.4 hours, paralegal 2.4 hours, first invoice of fixed fee agreement. Receiving instructions, drafting ET3's for all claimants, sorting documents, providing reports, considering directions, reviewing application, correspondence & calls	1,225.00
90007070	2,090.00	18/11/2009	Weightmans	Fees 8 April to 6 Oct 09, associate 17.3 hours, second invoice of fixed fee. Providing reports, various communications, obtaining quotes for counsels fees, considering counsels advice, photocopying, attendance at hearing, dealing with outcome report and judgement	2,090.00
90007083	5,035.00	16/11/2009	Weightmans	Counsel's Fees - [REDACTED] advising in conference, travel & hotel expenses, brief to counsel on employment tribunal, refresher, closing submissions	5,035.00
90007085	1,750.00	01/12/2009	Weightmans	Counsel's Fees - [REDACTED] drafting notice of appeal	1,750.00
90007108	1,853.10	27/01/2010	Weightmans	Fees 15 Oct 09 to 20 Jan 10, associate 10.7 hours, paralegal 2.4 hours, solicitor 0.3 hours @ £125	1,612.50
				Copying charges	63.60
				Travel Expenses	177.00
90007139	1,200.00	11/02/2010	Weightmans	Counsel's Fees - [REDACTED] review & response to application & cross application, research & calls, reviewing evidence & draft cross application, amendments to cross application & letter	1,200.00
90007155	900.00	27/01/2010	Weightmans	Fees 30 Sep to 8 Oct 09, associate 3.5 hours, paralegal 3.7 hours @ £125	900.00
90007163	120.00	24/03/2010	Weightmans	Counsel's Fees - [REDACTED] preparing note of evidence and review	120.00
90007215	1,012.50	22/04/2010	Weightmans	Fees 22 Jan to 16 April 10, associate 5.8 hours, paralegal 2.3 hours @ £125	1,012.50
90007262	85.00	05/07/2010	Weightmans	Counsel's Fees - [REDACTED] considering amendments to note of evidence and advising	85.00
90007288	175.00	24/08/2010	Weightmans	Counsel's Fees - [REDACTED] Advice re EAT bundle, documents and Note of Evidence	175.00
90007312	1,773.10	29/09/2010	Weightmans	Fees 1 to 28 Sept 10, associate 5.4 hours, paralegal 12.5 hours @ £125	2,237.50
				Discounted Fees	- 525.00
				Copying charges	60.60
90007313	1,019.90	17/09/2010	Weightmans	Fees 19 April to 31 Aug 10, associate 3 hours, paralegal 4.8 hours, solicitor 0.3 hours @ £125	1,012.50
				Copying charges	7.40
90007329	2,317.20	26/10/2010	Weightmans	Fees 29 Sept to 25 Oct 10, associate 8.1 hours, paralegal 9.8 hours @ £125	2,237.50
				Copying charges	79.70
90007347	6,380.00	19/11/2010	Weightmans	Counsel's Fees - [REDACTED] perusing papers and advising in conference	2,700.00
				Counsel's Fees - [REDACTED] reviewing skeleton & e-mail advice	550.00
				Counsel's Fees - [REDACTED] drafting skeleton argument	1,500.00
				Counsel's Fees - [REDACTED] brief on appeal hearing EAT	1,500.00
				Travel Expenses	130.00
90007411	290.50		Weightmans	Counsel's Fees - [REDACTED] telephone conference	290.50
90007426	102.00	22/02/2011	Weightmans	Counsel's Fees - [REDACTED] advice re documents	102.00

27,328.30

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