

## **Guaranteed Interview Scheme**

We are committed to the employment and career development of disabled people. If you are disabled, we can make reasonable adjustments at each stage of the recruitment and selection process and, if you join us, to how you work.

We offer disabled applicants the option of requesting that their application is considered under the terms of our guaranteed interview scheme. To be invited to interview or assessment under this scheme, you must show in your application that you meet the essential criteria for the role.

If you wish to apply under the scheme, please indicate this on the disability section of our application form, email recruitment@syfire.gov.uk or alternatively contact Human Resources on 0114 2532814 if you wish to discuss this further.

If you are disabled, whether you are applying under the scheme or not, we will ask you to let us know if you need any adjustments at each stage of the recruitment and selection process.

If you require further information about the assessment methods for positions we advertise please contact us on 0114 2532814 to discuss any reasonable adjustments you may require.