## **CORPORATE PERFORMANCE MEASURES FOR 2020/21**

LPI Number	Measure Description		Tier / Level	
MAKING SOUTH YORKSHIRE SAFER AND STRONGER				
LPI 1.1	Number of Primary Fires		1	
		a) Number of accidental dwelling fires	1	
		a)i) Severe	2	
		a)ii) Minor	2	
		b) Number of accidental fires that are cooking related	2	
LPI 1.2	Accidental Dwelling Fires	c) i) Percentage of fires attended in dwellings where a smoke or heat alarm activated and raised the alarm c) ii) Percentage of fires attended in dwellings where a smoke or heat alarm activated and did not raise the alarm c) iii) Percentage of fires attended in dwellings where a smoke or heat alarm was fitted but did not activate c) vi) Percentage of fires attended in dwellings where a smoke or heat alarm was not fitted d) Number of fires confined to the room of origin.	2	
LPI 1.3	Number of Fires in Non-dome	estic Premises	1	
LPI 1.4	Number of Fire Deaths and Injuries	1) All Fire Deaths     a) Accidental Dwelling Fire Deaths     2) All Fire Injuries     a) Accidental Dwelling Fire	1	
		i) ADF Injuries - Victim went to hospital, injuries appear to be serious	2	
		ii) ADF Injuries - Victim went to hospital, injuries appear to be slight	2	

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		iii) Number of Persons where First Aid or Precautionary Checks were administered.		
	Home Safety Checks (HSCs)	d) Total number of Home Safety Checks completed		
LPI 1.5		e) Total number of HSC3s completed		
LITT.5	Completed	g) Number of Referrals from Safe and Well Partners	2	
		h) Total number of Safe and Well Visits Completed		
		i) Number of incidents attended (Excluding assistance to other agencies)	1	
LPI 1.6	Special service incidents attended involving people (excluding RTCs)	ii) Assistance requested by other agencies	'	
		iii) Number of people involved (Parts i and ii) (Fatalities, Injuries and Rescues at all incidents)	2	
LPI 1.7	Arson Incidents	a) Primary Arson Incidents	1	
		a) i) Deliberate Vehicle Fires (included in the Primary Arson Incidents)	2	
		b) Secondary Arson Incidents		
LPI 1.9	False alarms caused by automatic fire detection - non-domestic properties		2	
LPI 1.11	Number of times that the Yorkshire Ambulance Service (YAS) has requested assistance to gain access (These occasions are included in the figure for LPI 1.6b)			
LPI 1.12	Number of times that South Yorkshire Police (SYP) has requested assistance to gain access (These occasions are included in the figure for LPI 1.6b)			
LPI 1.13	Number of times that other agencies requested assistance to gain access (These occasions are included in the figure for LPI 1.6b and exclude YAS and SYP)			
STRIVE TO BE THE BEST IN EVERYTHING WE DO - We will work with others, make the most of technology and develop leaders to help us to become the very best at what we can be				
LPI 2.1	Dwelling Fires - Attendance	a) Percentage attendance at     Dwelling Fires within 6 minutes	1	
	Times	b) Average time taken for call to alert	2	

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		c) Average time taken from the alert to the appliance leaving the station		2
LPI 2.2	RTC incidents attended by the Service	<ul><li>a). Total number of RTC incidents attended by the Service</li><li>b). Number of Incidents involving extrications where persons are 'Medically or Physical Trapped'</li></ul>		1
		c) Number of Deaths and Serious Injuries at RTC incidents attended by the Service	i) Deaths ii) Serious Injuries	2
LPI 2.3	Accident/injury frequency rate   Staff	per 1,000 shifts/days	worked - All	2
LPI 2.4	Accident/injuries at Operational Incidents	a) Accident injury frequency rate at operational incidents per 1,000 incidents  i) No lost time (minor)  ii) Lost time up to and including 7 days  iii) RIDDOR – More than 7 days lost		1
LPI 2.10	Accident / Injury Investigations	a) Percentage of minor accident / incident investigations completed, quality assured and closed within 1 month b) Percentage of serious / major accident/incident investigations completed, quality assured and closed within 3 months		2
LPI 2.5	Number of Operational Personnel currently qualified in National Resilience Capabilities	i) Mass Decontaming ii) Detection, Identification and Monitoring Teams iii) High Volume Pu	a) Officers b) Support Crew	2
LPI 2.7	Percentage of Time that Pumps are Available	i) Wholetime Pumps ii) On Call Pumps		2

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BE A GREAT PLACE TO WORK - We will create the right culture, values and behaviours to make this a brilliant place to work that is inclusive for all				
	Proportion of working days/ shifts lost to sickness absence (all staff)	i) All Causes		
		a) Short-term (up to and including 28 days)		
LPI 3.1		b) Long-term (Over 28 days)	2	
LPI 3.1		ii) Muscular skeletal (including back)		
		iii) Reported Mental Health		
		iv) Caused by Injury on Duty		
LPI 3.32	Staff satisfaction measured through the bi-monthly Pulse Survey (all staff)	i) Percentage of staff completing the Pulse Survey		
LPI 3.32		ii) "I am happy at work" score	2	
LPI 3.33	Efficient and effective recruitment processes	i) Successful recruitment at first attempt	2	
LPI 3.33		ii) Time taken from recruitment to formal offer of appointment	۷	
LPI 3.34	Staff Turnover Rate		2	
LPI 3.35	Completion of 3-yearly medicals		2	
LPI 3.9	Percentage of Operational Personnel currently undertaking operational duties with BA Certification		2	
LPI 3.10	Percentage of Operational Personnel undertaking operational duties currently with Working at Heights Certification		2	
	Percentage of Operational Personnel based at	i) Operational Crews Aston (14 at the station)		
LPI 3.11	Swiftwater Rescue Stations that are Certified Swiftwater Rescue Technicians	ii) Flexible Officers (8 in total)	2	
LPI 3.12	Percentage of Current ERDT Drivers who are ERDT certified	i) Operational Crews		
		ii) Flexible Officers	2	
LPI 3.15	Percentage of Operational Personnel currently undertaking operational duties who are qualified in Immediate Emergency Care.		2	
LPI 3.17	Percentage of Officers who are currently in ticket for the Officer's Incident Command course a) Level 1		2	

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		b) Level 2	2
		c) Level 3	2
LPI 3.19	Percentage of Operational Personnel undertaking basic water rescue training  (This is only applicable to the following stations - Adwick, Cudworth, Dearne, Rivelin & Thorne Fire Stations)		2
LPI 3.20	Percentage of Operational and Tactical Commanders who have completed JESIP (Joint Emergency Services Interoperability Principles) training		2
LPI 3.21	Percentage of relevant personnel currently qualified in Institute of Occupational Safety and Health (IOSH)		2
PUT PEOPLE FIRST – We will spend money carefully, use our resources wisely and collaborate with other to provide the best deal to the communities we serve			
LPI 4.4	Budget Management – Projected and Actual outturn within +1% - 2.5% of Original budget (including carry forward)		1
LPI 4.5	Minimum General Reserves – on target with risk assessment and should not fall below 5% of the original budget		1