

## ON-CALL FIREFIGHTER RECRUITMENT PROCESS – OPENING JANUARY 2025

ACTIVITY			DATES
Application	Stage 1	Register Interest (see link on webpage)	Always Open
		Realistic Job Preview and Eligibility Questions (online).  Station Visit & Initial Interest Form	To be completed online during January to March 2025
Online Tests	Stage 2	Phase 1 - Behavioural Styles Questionnaire	To be completed online during February to April 2025
		Phase 2 - Situational Judgement Test	
		Phase 3 – Verbal, Numerical & Mechanical Reasoning Tests	
Physical Tests	Stage 3	Fitness Test	April 2025 – on station
	Stage 4	Practical Testing	Saturday 10th May 2025
Interview	Stage 5	Interview plus verification of reasoning tests	19 - 20 May 2025
Course Experience Day	Stage 6	Course Experience Day	Saturday 7th June 2025
Medical & Pre-employment Checks	Stage 7	Medical, Employment Checks and Basic Disclosure	End June 2025 (exact date TBC)
Employment	Additional dates relating to the start of employment & initial training will be circulated to the successful applicants. The intended start date for employment is 30th August 2025.		

Please note: You **MUST** be available for all of the above stages in order to be considered for this role.