

ON-CALL FIREFIGHTER RECRUITMENT PROCESS – OPENING JANUARY 2025

ACTIVITY		DATES	
Application	Stage 1	Register Interest (see link at bottom of page)	Always Open
		Station Visit & Initial Interest Form Application Form and Eligibility Questions (online).	To be completed during January to March 2025
Online Tests	Stage 2	Verbal, Numerical & Mechanical Reasoning Tests	To be completed online during February to April 2025
Physical Tests	Stage 3	Fitness Test	April 2025 – on station
	Stage 4	Practical Testing	Saturday 10th May 2025
Interview	Stage 5	Interview plus verification of reasoning tests	19 - 20 May 2025
Course Experience Day	Stage 6	Course Experience Day	Saturday 7th June 2025
Medical & Pre-employment Checks	Stage 7	Medical, Employment Checks and Basic Disclosure	End June 2025 (exact date TBC)
Employment	Additional dates relating to the start of employment & initial training will be circulated to the successful applicants. The intended start date for employment is 30th August 2025.		

Please note: You MUST be available for all of the above stages in order to be considered for this role.

More detail on each of the stages outlined above is available in the Candidate Information Pack on the website.

Unfortunately, if you are unavailable it may not be possible to progress your application. If you are unavailable on a particular date, please notify us by email as soon as possible to firefighterrecruitment@syfire.gov.uk and we will try to accommodate your needs where possible.