**Wholetime Crew Manager Transfers – South Yorkshire Fire & Rescue**

Various locations across South Yorkshire.

Salary - In line with National Pay.

At South Yorkshire Fire & Rescue we have a clear vision – to make South Yorkshire safer and stronger – and we base everything we do around this core aim. We also have a set of three key aspirations – to be a great place to work, to put people first and to strive to be the best. Having great people in place to enable us to reach these aspirations is key to our strategies and success and we are seeking likeminded, proactive individuals who will form a core part of team and help us further improve the services that we offer our local community and the working experience for all our staff.

South Yorkshire Fire & Rescue (SYFR) is seeking applications for permanent contract wholetime operational transfers in to the service for the below role:

* **Wholetime Duty System Crew Manager (Development or Competent)**

Please note, transferees may be placed on a contract to cover any SYFR Duty System (please see details below).

Applications must be from staff currently working a permanent wholetime duty system contract with a UK Fire & Rescue Service. We will not be accepting applications from those on sole On-Call duty systems, fixed term wholetime contracts or staff working within airport and armed forces fire services.

Competent pay will be payable for all joiners on commencement and those in development will be subject to SYFR policy around achievement of competence in role.

Individuals wishing to submit a formal application for consideration for the above role will need to complete an Application Form and submit this by **23:59** **on Thursday 5th June 2025.**

**To complete an application form, please use this link** [**https://forms.office.com/e/FYe7xa5b10**](https://forms.office.com/e/FYe7xa5b10)

Candidates should be aware that, subject to meeting the eligibility criteria, the assessment dates for the above roles are scheduled to take place on the **23rd & 24th June 2025.** Individuals who are successful within the process may be offered immediate employment with SYFR with commencement in September 2025 (or may be placed within a pool for suitable opportunities which may arise in the future if insufficient opportunities are available immediately).

**Eligibility and Process Details:**

**Crew Manager – Transfer Process (For substantive Crew Managers – competent or development)**

Eligibility:

* You will need to hold the following units of the IFE Level 3 Certificate in Fire Science, Operations, Fire Safety and Management.
* Unit 2: Fire Operations (L3C2)
  + Unit 4: Management and Administration in Fire and Rescue Services(L3C4)
* If not already held you will also need to commit to achieve the following IFE Exam within 24 months of joining SYFR:
  + Level 3 Certificate - Unit 3: Fire Safety (L3C3)
* Be on a substantive/permanent Crew Manager contract on a Wholetime Duty System within a UK Fire & Rescue Service. (Please note that applications from individuals from airport or defence fire services or those from individuals on an On Call system will not be accepted).
* Be ‘in ticket’/up to date with all operational training in line with your current service training policy
* Have a satisfactory Personal Review, Appraisal or equivalent for the last year
* Not be in possession of any formal disciplinary sanctions at the point of application
* Not be subject to any informal or formal development plans within current role at point of application
* Have acceptable references provided by current UK Fire & Rescue Service
* Be medically fit to undertake the role applied for. (Please note medical sign off by our Medical Officer will be required). This will include being at the required level of Fitness in line with the SYFR Fitness Policy (42.3 vo2 Max level).

*Please note:*

*SYFR CM Candidates are expected to have completed a CMI Level 3 Leadership and Management Qualification, IOSH Managing Safely and an externally accredited Incident Command Level 3 qualification. Candidates who are competent in role, but have not achieved these (or equivalent qualifications) will be required to do so as a condition of their employment.*

Process:

* + Completion of Application Form
  + Interview (Operational/Technical & Managerial Questions) & Presentation
  + XVR Incident Command Assessment at Level 1
  + Fitness Test – Bleep or Chester Walk Test
  + Please note that references, confirmation of competence/development status, qualifications and training records will all be sought from your current FRS prior to any final offer of employment with SYFR.
  + All offers will be subject to the above and being signed as medically fit to undertake the role.

**South Yorkshire Fire & Rescue (SYFR) Duty and Staffing Systems**

SYFR offer two different duty systems and applicants can express preference for these within their Application Form. Preferences will be considered but allocation will be based on workforce requirements and planning.

**Wholetime 2-2-4 Duty System**

This duty system consists of crews working 2 day shifts followed by 2 night shifts followed by 4 rota days.

**Wholetime Day Staffing Duty System**

The Day Staffing Duty System consists of individuals working a set pattern of Day Shifts only.

**Post Application Process:**

Pre-employment Checks:

A provisional offer of employment will be made to the successful candidates, this is subject to the completion of satisfactory pre-employment checks, including provision of evidence from your current service that you meet all of the eligibility requirements for the role, as well as an Identity Check, Right to Work in UK (Immigration Check), Satisfactory Enhanced Disclosure and Barring Service (DBS) Check, substance misuse test and a fitness test.

Medical Assessment:

All candidates successful within the process will progress through to a medical check with our Medical Officer. Individuals will need to be deemed fit for operational duties in order to receive a formal offer of employment.

If you have any questions in relation to your application, please contact us via email [firefighterrecruitment@syfire.gov.uk](mailto:firefighterrecruitment@syfire.gov.uk)