


WHOLETIME FIREFIGHTER RECRUITMENT PROCESS – OPENING JUNE 2025

ACTIVITY			DATES
Application	Stage 1	Realistic Job Preview and Eligibility Questions	Opens Midday 16 th June 2025 Closes Midday 30 th June 2025
Online Tests	Stage 2	Phase 1 & 2 - Behavioural Styles Questionnaire & Situational Judgement Test	Opens Midday 7 th July 2025 Closes Midday 14 th July 2025
		Phase 3 – Verbal, Numerical & Mechanical Reasoning Tests	Opens Midday 16 th July 2025 Closes Midday 21 st July 2025
Physical Tests	Stage 3	Fitness Test (Bleep Test)	2 nd - 3 rd August 2025
	Stage 4	Practical Testing	8 th – 12 th September 2025
Interview	Stage 5	Interview	22 nd Sept – 3 rd Oct 2025 (Mon to Fri dates only)
Final Selection	Stage 6	Course Experience Day	18 th – 20 th October 2025
Provisional Offer		Final Candidates selected & provisional offers made	End October 2025
Medical & Pre-employment Checks	Stage 7	Employment Checks and Enhanced DBS	November 2025
		Medical	Between 17 th & 26 th November 2025
Employment	Additional dates relating to the start of employment will be circulated to the successful applicants.		

Please note: You MUST be available for all of the above stages in order to be considered for this role.

Unfortunately, if you are unavailable it may not be possible to progress your application. If you are unavailable on a particular date, please notify us by email as soon as possible to firefighterrecruitment@syfire.gov.uk and we will try to accommodate your needs where possible.

